



Environmental Policy

NOTTINGHAM TRENT STUDENTS' UNION

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Table of Content	Page
Introduction	3
Purpose of the Policy	3
Policy Scope	3
Policy Guidelines	3
Policy Review	4

1. Introduction

Nottingham Trent Students' Union (NTSU) acknowledges the impact that its operations and services have on the local and global environment. In accordance with our Organisational Strategy, NTSU aims to ensure a sustainable approach, strengthening the environmental dimension of our decision making. We seek to engage and educate staff and students about their environmental impact and the changes that NTSU is making.

2. Purpose

The purpose of this policy is to define our commitment to environmental sustainability and continual environmental improvement. This policy is approved and supported by the NTSU Trustee Board and NTSU Union Staff Forum. The principles will be upheld through our Sustainability Strategy and regular engagement with our membership and staff.

3. Scope

This policy is applicable to all staff members of NTSU.

4. Policy Guidelines

NTSU is committed to:

- 4.1. Develop awareness of the climate and biodiversity crisis' with staff and students.
- 4.2. Protecting the environment and preventing pollution, taking direct responsibility for, and reducing, the environmental impacts associated with all activities and operations.
- 4.3. Embed an ambitious and transparent governance and leadership structure to champion sustainability across the organisation.
- 4.4. Reduce the carbon emissions produced by our scope 1,2, and 3 activities to net-zero by 2040.
- 4.5. Demonstrate our commitment to continual environmental improvement to enhance environmental performance by retaining and Environmental Management System compliant with ISO14001 certification.
- 4.6. Fostering transparency around our sustainability work with a dedicated webpage for students and regular updates to staff.
- 4.7. Identify and work with key partners who can add value to our work in sustainability.
- 4.8. Setting environmental objectives and reporting performance annually on the NTSU website.
- 4.9. Reducing the amount of non-recyclable and non-compostable waste produced by our activities by focusing on avoidance, re-use and recycling.
- 4.10. Improving energy efficiency and usage in NTSU spaces.
- 4.11. Engage students in sustainable activities and enable them to inspire change at NTSU.
- 4.12. Strengthening NTSUs relationship with NTU and the community; working in active partnership with the university to achieve and/or retain at least one external accreditation

annually and responding to environmental-based consultation by local authorities and regulators.

- 4.13. Review our procurement policy and ensure future purchasing is done ethically and sustainably.
- 4.14. Develop our social sustainability amongst staff and students to reduce inequalities.
- 4.15. Fulfilling the organisation's environmental compliance obligations.
- 4.16. Providing the resources and appropriate planning for the above to be achieved.
- 4.17. Communicating the Environmental Policy to all employees, stakeholders and interested parties.

5. Policy Review

- 5.1. This policy will be reviewed annually to ensure its alignment with NTSU's strategic goals and its continued effectiveness in supporting the sustainable goals of NTSU.
- 5.2. NTSU encourages a culture of continuous improvement. Feedback from staff will be considered to refine the policy and enhance its impact.